



JUNGLE LODGES AND RESORTS LIMITED

(A Government of Karnataka Undertaking)

Registered & Corporate Office: Ground Floor, West Wing, Khanija Bhavan, 49, Race Course Road, Bengaluru – 560001 Telephone: 080-40554055, E-mail: info@jungl lodges.com Website: www.jungl lodges.com.

No: JLR/EST-186(P)/2026-27/344

Date: 21-05-2026

NOTIFICATION

Jungle Lodges and Resorts Limited (JLR), a Government of Karnataka Undertaking, invites applications from qualified and experienced candidates for appointment to the following Information Technology and Engineering related posts on contractual basis for a period of one year, extendable based on performance and organizational requirements, at JLR Head Office, No. 49, Ground Floor, West Wing, Khanija Bhavan, Race Course Road, Bengaluru - 560001.

Interested eligible candidates are requested to submit their duly filled application form (format given below) and self-attested copies of educational qualifications, experience certificates, technical certifications and identity proof through mail to shine@jungl lodges.com or by post before 10-06-2026.

DETAILS OF POSTS

Sl. No.	Name of Post	No. of Posts
1	Network Engineer	01
2	Software Engineer 1 (Applications & Integration)	01
3	Software Engineer 2 (Backend & Data Management)	01
4	IT Manager	01
Total		4

COMPANY OVERVIEW

Jungle Lodges and Resorts Limited (JLR) is a premier eco-tourism organization under the Government of Karnataka engaged in wildlife tourism, eco-tourism, hospitality services, adventure tourism and tourism-related activities throughout Karnataka. JLR operates various resorts, wildlife lodges, safari services and tourism infrastructure across the State and continuously adopts technology-driven systems for efficient reservation management, operational excellence and customer service.

GENERAL INFORMATION

1. The appointments are purely on contractual basis for a period of one year and may be extended based on satisfactory performance and organizational requirements.
2. Candidates shall submit filled-in application form along with self-attested copies of supporting documents to the mentioned E- mail id or by post addressed to the Managing Director, Jungle Lodges and Resorts Limited, No. 49, Ground Floor, West Wing, Khanija Bhavan, Race Course Road, Bengaluru - 560001.
3. The following original documents shall be produced in original for verification and submit 2 copies of those documents for office purpose, at the time of personal interview, which shall be intimated:
 - a. SSLC / Date of Birth Certificate
 - b. Educational Qualification Certificates
 - c. Experience Certificates
 - d. Technical / Professional Certifications
 - e. Aadhaar Card
 - f. PAN Card
 - g. Any other relevant supporting documents
4. JLR reserves the right to increase or decrease the number of posts, cancel the recruitment process or modify eligibility conditions without assigning reasons.
5. Mere participation in the interview shall not confer any right for appointment.

Job Descriptions

1. Network Engineer

Name of Position	Network Engineer
Job Summary	The Network Engineer is responsible for ensuring the stability, security, and uptime of JLR's hardware and network infrastructure. This role involves end-to-end administration of JLR's servers, management of internet security, and maintenance of telecommunication systems. The resource will also manage hardware-related vendor interactions, and oversee in-house IT systems such as biometric attendance and CCTV, and provide L1 technical support for hardware issues.
No. of Posts	01
Contract Duration	1 year (extendable based on performance)
Qualification	B.E. / B.Tech (Computer Science, Information Technology, or Information Science) / BCA / MCA from

	an AICTE / UGC recognized university
Minimum Experience	<ul style="list-style-type: none"> • Must have a work experience of at least 2 years in reputed private companies or public sector undertakings or government agencies as a Network Engineer • Experience in the Tourism / Travel / Hospitality sector is desirable • Experience working with Government Agencies / Public Sector Undertakings is desirable
Required Skills and Competencies	<ol style="list-style-type: none"> 1. Good knowledge in configuring and installing various network devices and services such as routers, switches, firewalls, load balancers, and VPNs 2. Skilled in performing network maintenance and system upgrades including service packs, patches, hot fixes and security configurations 3. Solid understanding of Server OS environments (Windows Server / Linux), Active Directory, and security configurations 4. Should have knowledge of telecommunication systems such as PRI line, EPBAX system, VoIP configurations, etc. 5. Understanding of OSI or TCP/IP models and experience with antivirus/firewall management
Key Roles & Responsibilities	<ol style="list-style-type: none"> 1. Manage JLR servers for smooth daily activities, including checking server performance periodically and fixing issues related to network or application drag 2. Update operating systems and applications to improve performance and manage major service maintenance activities 3. Execute and monitor server backups to ensure data safety and business continuity 4. Manage digital security end-to-end, including Firewall and Antivirus management, and monitor activities across the network to detect anomalies or unauthorized access 5. Handle user maintenance (addition, deletion, and modification) at the server/OS level 6. Manage Internet access across the Head Office and branches, involving filtering, access permissions, and bandwidth management 7. Identify server and hardware upgradation requirements and interact with vendors for major hardware upgradation 8. Manage Email Configuration and ID management, including monitoring mail traffic and filtering 9. Maintain telecommunication systems such as PRI lines,

	<p>EPABX systems, and Internet connections, interacting with vendors for voice extensions or resolution of line issues</p> <p>10. Responsible for the configuration of employee data in biometric devices and periodic inspection/checking of the biometric system for smooth operation</p> <p>11. Provide technical assistance on introducing any new hardware and communicate with vendors for faster resolution of problems</p> <p>12. Provide L1 technical support and troubleshooting for hardware, server, and network issues</p>
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2. Software Engineer 1 (Applications and Integration)

Name of Position	Software Engineer 1 (Applications and Integration)
Job Summary	The Software Engineer 1 is responsible for the technical maintenance and enhancement of JLR's core IT systems and customer-facing and operational applications. This includes Hotel Management System, Property Management System, Reservation Management System, Internal Booking Engines (Safari, Rafting, Adventure Activities, Day Visit, etc.), Accounting Software (Tally), and internal applications / software. This role involves bridging the gap between operational requirements and technical execution, managing system configurations, overseeing third-party vendor deliverables, and ensuring seamless data integration across platforms as well as internal data synchronization. The resource will also act as the primary technical liaison with external vendors for bug fixes and system upgrades.
No. of Posts	01
Contract Duration	1 year (extendable based on performance)
Qualification	B.E. / B.Tech (Computer Science, Information Technology, or Information Science) / BCA / MCA from an AICTE / UGC recognized university
Minimum Experience	<ul style="list-style-type: none"> • Must have a work experience of at least 3 years in reputed private companies or public sector undertakings or government agencies as a Software Engineer • Experience in the Tourism / Travel / Hospitality sector is highly desirable • Experience with Hotel Management System / Booking Management System / Reservation Management System • Experience with ERP implementation is desirable • Experience working with Government Agencies / Public Sector Undertakings is desirable

<p>Required Skills and Competencies</p>	<ol style="list-style-type: none"> 1. Proficiency in programming languages (Java, PHP, or Python) to read code, understand application logic, and troubleshoot integration errors 2. Experience with API consumption and integrations (REST/SOAP) and connecting third-party services such as online travel agents (OTAs) and Payment Gateways 3. Ability to translate business rules into system logic 4. Functional knowledge of Hotel Management Systems, Property Management Systems, Reservation Management Systems, and Booking Engines 5. Functional knowledge of Tally Accounting Software 6. Ability to conduct User Acceptance Testing (UAT) and validate software deliverables against business requirements & acceptance criteria 7. Good written and verbal communication skills in Kannada and English are desirable 8. Experience in working with government agencies for software implementation is desirable 9. Strong SQL skills for database management is desirable
<p>Key Roles & Responsibilities</p>	<ol style="list-style-type: none"> 1. Oversee the functionality of the Hotel Management System and Property Management System, ensuring they meet the operational needs of JLR 2. Manage the day-to-day technical operations of JLR's proprietary booking applications, including the those for Safari, Rafting, Day Visit, Adventure Sports and other services provided by JLR. 3. Coordinate with software vendors to ensure the "Junglelodges.com" and "Jlrexplre.com" websites function correctly regarding booking flows and user interface 4. Manage the technical integration between the Booking Engines / Reservation Systems and Accounting Software (Tally), ensuring that sales vouchers and financial data import correctly without errors 5. Oversee API integrations with Online Travel Agents (OTAs), General Sales Agents (GSAs), and third-party travel platforms to ensure real-time inventory and rate synchronization 6. Validate and account for online transactions across all JLR payment gateways, handling technical issues related to payment failures or chargebacks 7. Perform detailed technical and functional analysis for enhancements to Hotel Management Systems, Property Management Systems, and Reservation Management Systems as well as internal applications / software

	<ol style="list-style-type: none">8. Perform detailed technical analysis for system enhancements and interact with vendors for the smooth rollout of changes and faster resolution of bugs.9. Track bugs and technical issues, interacting directly with the software vendor to ensure faster resolution10. Conduct User Acceptance Testing (UAT) for all new requirements and sign off on deliverables before deployment, ensuring that delivered software meets JLR's acceptance criteria before going live.11. Propose quality software solutions with effective user interfaces and scalability based on best practices12. Manage room inventory on a seasonal basis to control visibility for agents and online bookings13. Implement tariff management updates based on resort-specific logic, room types, and seasonal offers14. Configure logic for promotional offers approved by JLR management within the application frontend15. Ensure the upgradation and maintenance of software across all branches16. Provide comprehensive application training on new changes to JLR staff and agents and conduct periodic refresher training for staff17. Serve as the technical escalation point for the JLR helpdesk regarding complex booking errors, cancellation failures, or refund processing issues18. Act as the primary technical liaison with external vendors for bug fixes and system upgrades.19. Support the development of various future IT applications and systems as per organizational growth20. Assist in defining statutory details in the application (e.g., tax rules, GST configurations) to ensure compliance with government norms21. Manage email traffic and configuration, ensuring customer inquiries are filtered and routed correctly22. Design and customize MIS reports as per the requirements of JLR Management and Auditors23. Prepare technical documentation, flowcharts, and layouts for any internal development or new system specifications24. Provide comprehensive support to JLR staff for online booking including assistance with the booking process, cancellations, and refund requests
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3. Software Engineer 2 (Backend & Data Management)

Name of Position	Software Engineer 2 (Backend & Data Management)
Job Summary	The Software Engineer 2 is responsible for the dual mandate of maintaining JLR's IT application logic and managing its critical data infrastructure. Merging the responsibilities of a Database Administrator and a Senior Developer, this role is responsible for master database management, SQL based reporting, backup administration, and synchronizing data between branches and the Head Office. This resource will ensure that the logic driving the Reservation System (tariffs, inventory, seasonal rules) is accurate and that financial data flows seamlessly into the Tally Accounting Software
No. of Posts	01
Contract Duration	1 year (extendable based on performance)
Qualification	B.E. / B.Tech (Computer Science, Information Technology, or Information Science) / BCA / MCA from an AICTE / UGC recognized university
Minimum Experience	<ul style="list-style-type: none"> • Must have a work experience of at least 3 years in reputed private companies or public sector undertakings or government agencies as a Database Administrator • Experience in Database Administration (DBA) or Backend Development is mandatory • Experience with SQL and RDBMS (Relational Database Management Systems) is mandatory • Experience in the Tourism / Travel / Hospitality sector is desirable • Experience with Hotel Management System / Booking Management System / Reservation Management System is desirable • Experience with ERP implementation is desirable • Experience working with Government Agencies / Public Sector Undertakings is desirable
Required Skills and Competencies	<ol style="list-style-type: none"> 1. Expertise in RDBMS (Relational Database Management Systems) and SQL is mandatory. Must be capable of writing complex queries for data extraction and report generation 2. Ability to translate complex business rules (seasonal pricing, room inventory logic) into database configurations 3. Functional knowledge of Hotel Management Systems, Property Management Systems, and Reservation Management Systems 4. Functional knowledge of Tally Accounting Software

	<p>and its backend data structures</p> <ol style="list-style-type: none"> 5. Strong understanding of data flow between disparate systems and experience in synchronizing data between remote branches and a central server 6. Skilled in analytical skills, solution development and designing system specifications to translate business rules into database logic 7. Skilled in designing system specifications and flowcharts to troubleshoot logic errors or data discrepancies 8. Proficiency in programming languages (e.g., Java, PHP, or Python) to understand application logic and API integrations is desirable 9. Good written and verbal communication skills in Kannada and English are desirable 10. Experience in working with government agencies for database administration is desirable
<p>Key Roles & Responsibilities</p>	<ol style="list-style-type: none"> 1. Execute core database management tasks including the creation and alteration of properties, linking amenities, and managing room types and service offerings. 2. Manage room inventory on a seasonal basis to control visibility for agents, counters, and online bookings, ensuring no overbooking occurs 3. Implement tariff management updates based on resort-specific logic, room types, and seasonal offers, ensuring the pricing engine reflects current management policies 4. Configure logic for promotional offers approved by JLR management within the application backend 5. Handle backup of all required data across all branches and ensure the synchronization of data between JLR branches and Head Office. 6. Manage the backend integration between the Reservation Management System and Tally Accounting Software, ensuring that sales vouchers and financial data import correctly without errors 7. Assist in defining statutory details in the application, such as tax rules and GST configurations, to ensure compliance with government norms 8. Validate and account for online transactions across JLR payment gateways to ensure they match respective reservations and resolve transaction failures or data mismatches 9. Design and customize MIS reports as per the requirements of JLR Management and Auditors using SQL and database tools

	<p>10. Continuous monitoring of incident management, maintenance of error logs, and installation of patches to ensure system stability</p> <p>11. Perform detailed technical analysis for system enhancements and interact with vendors for the smooth rollout of changes and faster resolution of bugs.</p> <p>12. Track bugs and technical issues, interacting directly with the software vendor to ensure faster resolution</p> <p>13. Analyse system specifications and flowcharts to troubleshoot issues and guide JLR in defining acceptance criteria for technology solutions.</p> <p>14. Continuous monitoring of incident management, maintenance of error logs, and installation of patches.</p> <p>15. Serve as the L1 (Level 1) troubleshooter for accounting package issues across the branches and guide operators in fixing wrong entries</p> <p>16. Assist in data collection for billing and reporting activities as required by management</p> <p>17. Handle payment gateway services and resolve transaction failures or correction of wrong transactions</p> <p>18. Support the development of various future IT applications and systems as per organizational growth</p> <p>19. Prepare technical documentation, flowcharts, and layouts for any internal development or new system specifications</p>
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4. IT – Manager

Name of Position	IT Manager
Job Summary	The IT Manager will serve as the technical head and strategic lead for Jungle Lodges & Resorts Limited (JLR). The resource will be responsible for the end-to-end supervision, management, and upgradation of JLR's IT systems. Beyond daily operations, this resource shall guide the organization through its digital transformation, defining technical requirements for future projects, and ensuring seamless coordination across all stakeholders including JLR management, vendors, and government agencies. The IT Manager will also serve as the primary escalation point for critical operational support.
No. of Posts	01
Contract Duration	1 year (extendable based on performance)
Qualification	B.E. / B.Tech (Computer Science, Information

	Technology, or Information Science) / BCA / MCA from an AICTE / UGC recognized university
Minimum Experience	<ul style="list-style-type: none"> • Minimum 10 years of experience in IT Project Management, System Administration, or Digital Transformation • Minimum 5 years of experience with Government Agencies / Public Sector Undertaking is mandatory. • Experience in the Tourism / Travel / Hospitality sector is highly desirable • Experience in implementing IT transformation for Government organizations, PSUs, or large Private Organizations is desirable.
Required Skills and Competencies	<ol style="list-style-type: none"> 1. Deep understanding of Hotel Management Systems, Property Management System, Reservation Applications, Tally Accounting Software integration, and e-Office software. 2. Strong capability in leading IT teams, supervising smooth functioning, and mentoring technical staff. 3. Excellent written and verbal communication skills in Kannada and English are mandatory 4. Experience in coordinating with government agencies for IT project management 5. Expertise in identifying and articulating functional requirements for technical development 6. Proficiency in tender documentation and e-procurement processes
Key Roles & Responsibilities	<ol style="list-style-type: none"> 1. Take complete handover of JLR's IT System from existing agencies or system managers and ensure a smooth transition of knowledge to the internal team 2. Oversee the in-house technical team to ensure high-quality delivery and professionalism 3. Report to JLR management on key activities, system performance, and project status 4. Assist JLR in performing necessary data collection for billing and reporting activities and prepare presentations or documents on marketing, technology, and other activities as required 5. Supervise the end-to-end management, maintenance, and upgradation of JLR's critical systems including the Hotel Management System, Property Management System, Reservation Management System, internal applications such as safari / rafting / day trip bookings, Accounting Software (Tally), and all JLR websites 6. Ensure all software and applications are fully integrated with the Tally accounting software as well

	<p>as any other applications or systems required by JLR</p> <ol style="list-style-type: none"> 7. Support JLR in any other IT initiatives set across in terms of functional, operational, and technical levels 8. Oversee the training of JLR staff and agents on application changes and ensure periodic training and refresher training is provided to staff members 9. Identify server and hardware upgradation requirements and interact with vendors for major hardware upgradation to ensure constant system uptime 10. Provide consultation on preparing tender documents, uploading on the e-procurement portal, bid process management, and overall support for the tender process until the award of the tender. This includes the Government of Karnataka's e-procurement portal, Government e-Marketplace (GeM) portal, and other applicable platforms 11. Ensure timely and effective delivery of services by on-boarded vendors / third-party service providers and monitor their overall operations and maintenance to ensure adherence to Service Level Agreements (SLAs) 12. Continuous monitoring of incident management, including maintenance of error logs, patch installations, and approval processes for updates 13. Interact with hardware and software vendors for major service maintenance activities, upgradation requirements, and faster resolution of technical problems 14. Provide technical assistance on introducing any application software / hardware and communicate with vendors for faster resolution of problems 15. Lead the comprehensive digital transformation of the organization, suggesting optimal and technically viable solutions based on best practices followed by similar organizations nationally and internationally 16. Guide JLR management in defining acceptance criteria for new technology solutions and support the review of deliverables and sign-offs 17. Ensure compliance with applicable laws, industry practices, and accepted e-Governance standards 18. Coordinate with government agencies for information sharing and linking of digital systems as instructed by JLR management 19. Propose quality software / hardware systems that ensure scalability, effective user interfaces, and optimal operational costs
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	<p>20. Attend to all online booking related issues, queries and emails, ensuring a high customer satisfaction rate</p> <p>21. Ensure that vendors do not indulge in corrupt or fraudulent practices and inform the Client of any attempt by third parties in this regard</p> <p>22. Maintain a high level of professional ethics and ensure that all IT activities are not detrimental to the Client's interest, maintaining strict confidentiality on disclosed matters</p>
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Sd/-
Senior General Manager
Jungle Lodges and Resorts Limited

Jungle Lodges and Resorts Limited**APPLICATION FORMAT**

Paste recent
Passport Size
photo

Post Applied For: _____

PERSONAL DETAILS

Name of the Candidate (IN BLOCK LETTERS)	
DOB	
Age as on	
Sex	
Address	
Languages known (Read/Write/Speak)	
Tel.No / Mobile No	
e-mail ID	

ACADEMIC AND OTHER QUALIFICATION IN DESCENDING ORDER:

(Self attested copies of document to be enclosed)

Sl.No	Examination passed (year)	Name of the Institution /University	Year of passing	%of Marks/ Grade	Specialization
1					
2					
3					
4					
5					
6					

PROFESSIONAL EXPERIENCE

Sl.No	Employer Name	Position	Period		Job Description
			From	To	
1					
2					
3					
4					
5					
6					

COMPUTER SKILLS :

Hobbies :

Any other Information :

Declaration :

Date:

Place:

(Applicant Name with Signature)